



**DPG DEGREE COLLEGE**  
**(Affiliated to MDU, Rohtak)**

**Sector-34, Near Marble Market, Gurugram 122001**

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**ANNUAL GENDER SENSITIZATION ACTION PLAN Action plan for 2021-2022:**

**Objective:** To promote gender equality and create a safe and inclusive environment for all individuals on the campus of DPG Degree College.

**1. Internal Complaint Committee:**

- Internal Complaint Committee to address and resolve sexual harassment complaints.
- Ensure the committee is trained and equipped to handle complaints effectively.

**2. Gender Sensitization Programs:**


- Conduct a series of awareness programs and workshops on gender equality.
- Target first-year undergraduate students as the primary audience.
- Extend the programs to include staff members, administrative staff, and all individuals on campus.
- Organize workshops, conferences, and lectures on gender equality by collaborating with other educational institutes.

**3. Activities for Students:**

- Conduct an online quiz competition on gender-related topics to raise awareness.
- Organize an essay writing competition on International Women's Day to encourage student participation and express their thoughts on women's empowerment.

**4. Women's Day Program:**

- Plan a Women's Day program for all women staff members to celebrate their achievements and foster a supportive community.
- Provide a platform for sharing thoughts and engaging in conversations about gender-related issues.
- Awareness talk related to women health
- Include entertaining activities to promote a positive and enjoyable atmosphere.

  
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### **Action plan for 2020-2021:**

Objective: To continue promoting gender equality and addressing sexual harassment complaints effectively.

#### 1. Grievance Redressal Committee:

- Grievance Redressal Committee to handle sexual harassment complaints.
- Ensure the committee is well-trained and capable of addressing complaints sensitively.

#### 2. Women's Empowerment Programs:

- Organize programs and initiatives that promote women's empowerment and gender equality.
- Conduct workshops and awareness campaigns to create a safe and inclusive campus environment.

#### 3. Activities for Students:

- Conduct an essay writing competition on International Women's Day to encourage students to express their views on women's issues.
- Plan a workshop on women empowerment with the theme "Ab samjhota nahi" to educate and inspire students.

### **Action plan for 2019-2020:**

Objective: To create a healthy work environment and promote gender equality on campus.

#### 1. Gender Sensitization Talks:

- Initiate the academic year with a series of lectures, workshops, and invited talks on gender sensitization.
- Extend the sessions to all students and staff members, including teaching and non-teaching staff.

#### 2. Promoting Gender Sensitization:

- Organize a Rangoli, Diya, and T-shirt making competition to raise awareness about gender issues and celebrate inclusivity.

### **Action plan for 2018-2019:**

Objective: To create a healthy work environment and promote gender equality on campus.

#### 1. Gender Sensitization Talks and Workshops:

- Conduct lectures and workshops on gender sensitization for all students and staff members.
- Encourage staff members of the Women's Development Cell to attend workshops on handling sexual harassment complaints.



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## 2. Committee Training:

- Organize workshops for committee members to enhance their understanding and guidelines for dealing with sensitive issues related to gender and sexual harassment.

By implementing these annual gender sensitization action plans, the Women's Development Cell aims to foster a safe and inclusive environment where gender equality is promoted, and individuals are empowered to voice their concerns and contribute to positive change.

**ANNUAL GENDER SENSITIZATION ACTION PLAN Action Plan for 2017-2018:** DPG DEGREE COLLEGE establish women development cell in 2016 focusing on to ensure a safe space and promote healthy environment. In this Academic WDC make programmes and prepare women cell committee member to plan agenda for promote gender equity programme. Upcoming Activities: 'Rangoli' Competition was held in college campus. The topic of competition was women empowerment .It helps the girl students to showcase their talent. Rangoli is a form of art and this art is not a cup of tea of every one. Rangoli is a blessing of god which is not common in all. So we can able to find out such girls who have really blessed with such an amazing Art. Rangoli can be a source of income if one takes this art seriously. So we also motivated the girls in this direction for their bright future

## **ANNUAL GENDER SENSITIZATION ACTION PLAN Action Plan for 2016-2017:**

Objective: To establish a Women Development Cell (WDC) at DPG Degree College and promote gender equity and women empowerment.


### 1. Formation of Women Development Cell:

- Establish the Women Development Cell in 2016 to ensure a safe and healthy environment for all individuals on campus.
- Appoint committee members for the Women Development Cell to plan and execute gender equity programs.

Upcoming Activities:

### 1. Rangoli Competition:

- Organize a Rangoli competition on the topic of women empowerment in the college campus. Provide a platform for girl students to showcase their artistic talent and creativity.
- Promote the significance of Rangoli as an art form and its potential as a source of income for those interested. Motivate girls to pursue Rangoli seriously and consider it as a viable career option. By establishing the Women Development Cell and conducting activities like the Rangoli competition, the college aims to promote gender equity and empower women by providing them with opportunities to showcase their skills, talents, and creativity.

  
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